

CASITAS MUNICIPAL WATER DISTRICT
PERSONNEL COMMITTEE
Brennan/Word
March 12, 2019 - 4:30 p.m.
District Office
Board Room
1055 Ventura Ave.
Oak View, CA 93022

1. Roll Call
2. Public comments
3. Board/Manager comments
4. Review of Proposed Additional Positions.
 - a. Full Time:
Utility Billing Accounting Technician
Water Conservation Specialist (Limited Term)
 - b. Part Time:
Water Conservation Technician
5. Update on Remaining Proposed Staffing Actions.

Right to be heard: Members of the public have a right to address the Board directly on any item of interest to the public which is within the subject matter jurisdiction of the Board. The request to be heard should be made immediately before the Board's consideration of the item. No action shall be taken on any item not appearing on the agenda unless the action is otherwise authorized by subdivision (b) of §54954.2 of the Government Code.

If you require special accommodations for attendance at or participation in this meeting, please notify our office in advance (805) 649-2251 ext. 113. (Govt. Code Section 65954.1 and 54954.2(a)). Please be advised that members of the Board of Directors of Casitas who are not members of this standing committee may attend the committee meeting referred to above only in the capacity of observers, and may not otherwise take part in the meeting. (Govt. Code Sections 54952.2(c)(6))

Annual Budget Impacts

<u>Position</u>	<u>Salary</u>	<u>Other Costs/Benefits</u>	<u>Total</u>
Utility Billing Accounting Technician	\$ 55,199.04	\$ 30,359.47	\$ 85,558.51
Water Conservation Specialist (Term)*	\$ 73,486.40	\$ 40,417.52	\$ 113,903.92
Water Conservation Technician*	\$ 27,958.32	\$ 4,193.75	\$ 32,152.07
<i>* Planned Funding Through Penalty Reserves</i>		Annual Budget Impact	\$ 231,614.50

FY 2018-19 Operational Budgeted Surplus \$ 2,072,989.00

Current Estimated Penalty Reserves \$ 1,225,000.00